

Adewale Adekiya



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Education Background

Highest Degree & Major

Doctor of philosophy , Bayero University Kano

PROFESSIONAL EXPERIENCE

- September 2025 to Date: (Procurement Innovation Competence Center), South Africa National Research Foundation
- Role Description: Field Researcher Officer/Consultant (Hired as a part-time postdoctoral fellow to conduct research in support of effective innovation procurement in South Africa)
- March 2025 to Date: Post-Doctoral Fellow, School of Business Sciences, University of the Witwatersrand, South Africa.
- Role Description: Researcher/class instructor in strategic management/strategic Human resource management
- September 2024 to date: Baba Ahmed University, Kano
- Job Title: Faculty Member/Instructor/Researcher
- Role Description: Lecturer in supply chain management, Production and Operations Management, Decision Science, and Strategic Management
- September 2023 June 2024: Landmark University, Nigeria
- Job Title: Faculty Member/Instructor/Researcher
- Role Description: Lecturer in International Business, International Management, Business Research Methods, Organizational Behavior, Marketing Management, Entrepreneurship studies
- January 2013 till Date: Brim Brain Consulting, Nigeria.
- Job Title: Principal Research Officer
- Role Description: Engages in raising bid proposals, presentation of proposals, marketing, research activities, design of feasibility studies, research consultancy
- April 2012 to October 2017: Kano State Polytechnics.
- Job title: Part Time Lecturer in the Department of Business Administration and department of Marketing, School of Management Studies.
- May 2016 to February 2018: Kano State College of Arts and Remedial Studies
- Job Title: Part-time Lecturer in Business Research Methods
- June 2009 to April 2011: McDonald's, Malaysia.
- Job title: Customer Care Supervisor

- Role Description: Supervision & coordination of waiters to reduce customers'waiting Time, and ensuring a corresponding increase in their satisfaction.
- Jan 2006 to Feb 2009: El-Litnin College, Kano.
- Job Title: Class Teacher in Government, Social Sciences, and Commerce

CERTIFICATION/AWARDS/PROFESSIONAL MEMBERSHIP/LEADERSHIP/ADMINISTRATIVE EXPERIENCE

Best Post Graduate Student, Class of 2011, Kuala Lumpur Infrastructure University, Malaysia
Vice President, Kuala Lumpur Post Graduate Club, Kuala Lumpur Infrastructure University, Malaysia

Web of Science Academy Course Certificate: Mentoring in Peer Reviewing.

Certificate of outstanding contribution in peer reviewing awarded by the International Journal of Entrepreneurship

Certificate of outstanding contribution in peer reviewing awarded by the Journal of Entrepreneurship Education.

Certificate of Mentoring in peer reviewing awarded by Publon Academy.

Certificate in Responsible Leadership on Transparency and Good Governance, awarded by Young African Leaders Initiative (YALI)

Doctoral Fellow, Chartered Institute of Leadership, Manpower and Management Development (ILMMD)

Fellow, The Academy of Management (AOM) USA.

Member, Asian Council of Science Editors.

Member, Euro-Asia Management Studies Association (EAMSA)

Best Paper Award (PH. D Students Category) The Euro-Asia Management Studies Association (EAMSA) Conference, The Faculty of Economics and Sociology of the University of Lodz, Poland

Certificate of Accomplishment (Challenge Winner) awarded by Digital Education Hackathon (DIGIEDUHACK 2021) in collaboration with University of Bologna, Italy, and the European Union, for the challenge: Decentralized Platform for Promoting Inclusion, Engagement, Diversity and Cross-cultural Exchange among University Students

Member of the Accreditation Committee, College of Business and Social Sciences, Landmark University, Omun-Aran, Kwara State, Nigeria

Exam Officer, Department of Business Management, Landmark University, Omun Aran, Kwara State, Nigeria.

EDITORIAL BOARD MEMBERSHIP

- Editorial Review Board Member: Global Journal of Entrepreneurship Research
- Editorial Review Board Member: Cambridge Scholar Publishing
- Review Board Member: International Journal of Entrepreneurship, Academy of Entrepreneurship
- Review Board Member: Journal of Human Resource Management
- Editorial Review Board Member, Journal of Economics and Economic Education Research.
- Editorial Review Board Member: Academy of Strategic Management Journal (Scopus)
- Special Issue Lead Guest Editor, Perceived job insecurity and employee productivity: unraveling the inconsistencies In findings: Journal of Human Resource Management
- Editorial Board Member: Journal of Cloud Computing and Applications Services (JCAS)
- Reviewer/Member of Advisory Committee: Open Journal of Social Science and Humanities, Edo State University, Nigeria

Published Journal Articles

- Adekiya, Adewale, Fanny Sarruchera, Emmanuel Nkomo (2025). Effect of Teamwork Quality on Project Performance: The Moderating Role of Project Management Culture in Selected ICT Companies in Nigeria. *International Journal of Innovative Research and Scientific Studies (Scopus)*
- Ibrahim, A., Shehu, K.M., Adekiya, A., & Habibu, A. (2025). Beyond profit: Corporate ethics as a catalyst for sustainable post-war reconstruction. *Polac Economic Review* 5(6), pp. 114-121
- Adekiya, Adewale, Emmanuel Nkomo (2025). The Relationship between Students' Consumerist Attitudes Towards Education, Academic Entitlement and Job Entitlement; the Role of Neutralizing Techniques. *International Journal of Innovative Research and Scientific Studies (scopus)*
- Adekiya, A., Usman, U., Asiyanbola, T. (2024) Why Job Insecurity Exercise Effect on Task Performance: Does Self-Efficacy and Emotional Intelligence Matters in a Mediation Moderation Model. *Scientific Innovation Research Journal*. 1 (1), 74 – 99
- Adekiya, A.& Usman, U. (2024) Revisiting the Nexus between Job Insecurity and Employee Task Performance: Examining the Influence of Self-Efficacy and Emotional Intelligence in a Mediation Moderation Model. *Economics and Business Review*. 26(1), 13-31. School of Economics and Business, University of Ljubljana, Slovenia.
- Adekiya, A. (2023). Perceived job insecurity and task performance: what aspect of performance is related to which facet of job insecurity? *Current Psychology*, DOI: 10.1007/s12144-023-04408-4 (Scopus indexed)
- Adekiya, A. Adekiya, S.A., Adeshola, A.I., & Opeyemi, K.S.(2022). The effect of a facility-level intervention on disrespect and abuse during childbirth: A controlled before and after comparison of two district hospitals in Abuja, Nigeria. *The Eurasia Proceedings of Health, Environment and Life Sciences (EPHELS)*, 6, 31-56
- Adewale, Adekiya, Mukhtar Shehu Aliyu, Garba, Bala Bello, &Bala Ado Kofar-Mata(2021).Moderating Influence of Emotional Intelligence in the Relationship between Job Self-Efficacy and Task Performance: A Study of Employees in Nigerian Banking Industry. *EkonomiaMiędzynarodowa/International Economics*, 35, 146- 174 Faculty of Economics and Sociology
- Adewale Adekiya (2021). The relationship between job embeddedness, employee intention to stay, and willingness to undertake training: the moderating role of cultural orientation among Nigerian-based ICT multinational companies: A conceptual analysis. *International Journal of Management Sciences & Entrepreneurship*, Centre for African Humanity and Development Circle(CAHDC), University of Nigeria, Nsukka,21(7), pp.90—127.
- Adekiya, A., Dahiru, I., Mukhtar, S. A.,&Kofar-Mata, B.A. (2020). Perceived Job Insecurity and Task Performance among Bank Employees in Nigeria Banking Industry: the moderating Role of Emotional-Intelligence and mediating Role of Self-Efficacy. Conceptual Paper Published by Accounting and Taxation Review, International Accounting and Taxation Research Group in the Department of Accounting, Faculty of Management Sciences, University of Benin, Benin City, Edo State, Nigeria.
- Adewale, A. Adekiya& Oscar, Bernardes (2020). Effect of Organizational Culture on ICT Project Success in Public Higher Learning Institutions in Nigeria. *International Journal of Critical Infrastructures (Scopus indexed)*.
- Adewale, A. Adekiya, Bamidele Adepoju, Garba, Bala Bello & Oscar, Bernardes (2019) Effect of Self Efficacy on Perceived Job Insecurity among Employees in the Nigerian Banking Industry: the Mediating Role of Employee Self-Esteem. *Romanian Journal of Applied Psychology*, published by West University of Timisoara, Romania. DOI: 10.24913/rjap.21.01.03. (Scopus indexed)

- Adekiya, A.A., Bamidele, A., Paul, K.O., & Adamu, A.G. (2019). Perception of service quality in higher educational institutions: A study of selected universities In North-Western Region of Nigeria. *Nigerian Academy of Management Journal*, 14 (1), 116-130.
- Adewale, A. (2018). Effect of Self-Esteem on Perceived Job Insecurity: The Moderating Role of Self-Efficacy and Gender. *Našegospodarstvo/Our Economy*, 64(4), pp. 64-76. Published by the Faculty of Economics and Business, University of Maribor, Slovenia
- Adewale, A. (2017). The Role of Culture, History and Institutional Policies on Entrepreneurial Development: The Case of China as an Emerging Economy. *GBAMS – VIDUSHI*. 8-2. DOI: 10.26829/vidushi.v9i01.10559
- Adewale, A. (2017). Perceived Job Insecurity: Investigating the Effect of Demographic Characteristics. *GBAMS – VIDUSHI*. 9 -1.
- Adewale, A. Adekiya (2016). Change, Customer Satisfaction and Competition: Issues from the Strategic Management Context. *International Journal of Economics, Business and Management Studies*, 3(2): 55-66. DOI: 10.20448/802.3.2.55.66
- Adekiya, A.A. and Ibrahim, F. (2016). Entrepreneurship intention among students: the antecedent role of culture and entrepreneurship training and development”, *The International Journal of Management Education*, Vol. 14 No. 2, pp. 116-132. (Scopus indexed)
- Adewale, A. A. Bamidele, A. A. (2016). The Relationship between Brand Trust and Customer Loyalty: The Moderating Impact of Demographic Characteristics. *International Journal of Marketing Practices*. 3 (1), 1-23.
- Adewale, A. Adekiya (2016). The Task, Challenges and Strategies for the Marketing of Tourism and Relaxation Services in Nigeria. *International Journal of Marketing Practices*, 3(1): 24-32.
- Adewale, A. Adekiya (2016). Effect of Demographic Factors on Entrepreneurial Culture: A Study of University Students in Metropolitan Kano. *American Journal of Social Sciences and Humanities*, 1(1): 10-34.
- Adewale, A. Adekiya (2016). Customer Loyalty in the Nigerian Telecommunication Industry: The Antecedents of Customer Satisfaction. *International Journal of Independent Research Studies*, 3(1): 22-46.
- Adewale A. Adekiya, & Muhammad S. Gawuna (2015). Bank Choice Determinant Factors: A Study of University Students in Metropolitan Kano. *International Journal of Management Sciences* 6 (4), 154-175.
- Adewale, A. Adekiya (2015). Effect of Trust on Customer Loyalty among Mobile Phone Service Subscribers: The Mediating Power of Brand Image. *IRC International Journal of Multi-disciplinary Research in Social and Management Science* 3 (2), 9-17.
- Adewale, A. Adekiya (2015). Customer Loyalty among Subscribers in Metropolitan Kano: The Predictive Power of Gender, Age, Income Level, and Education. *European Journal of Business and Management*, 7-9.
- Adekiya, A.A. (2015). Perceived job insecurity: Its individual, organizational, and societal effects. *European Scientific Journal*, 1, 100-118.

Published Books/Book Chapters/Patent

- Emmanuel, Nkomo & Adewale Adekiya (2025). *Performance Management: A contemporary South African perspective*. Second edition, ISBN:9780627043529. Pretoria: Van Schaik Publishing
- Adekiya, A. A. (2022). Activity-based costing, its adoption and usefulness in electronic health records implementation: A case of Barewa Clinics, Kano, Nigeria. In M. Özaslan, *Current Studies in Health and Life Sciences 2022*. (pp. 100-111). ISRES Publishing
- Adewale, A. & Aboyssir, M. (2019). Entrepreneurial Process: The Overbearing Role of Complex Social Network: in Dehmer, M. (Ed.), Emmert-Streib, F. (Ed.), Jodlbauer, H.

(Ed.).(2019). Entrepreneurial Complexity: Methods and Applications Boca Raton:, United States of America: CRC Press, Taylor and Francis.

- Adewale Adekiya, & Oscar Tiago Fontes Bernardes (2021). Global Labor Force, Changes in Structural/Economic Landscape, and Perceived Threat to Job Permanence: Can Personality Intervention Act as a Remedy?.Chişinău, Moldova:Generis Publishing
- Adewale, Adekiya (2016). Correlates of customer loyalty in the Nigerian telecommunication Industry. Saabracken, Germany: Lap Lambert Academic Publishing